

1 **FLORIDA ACADEMY OF GENERAL DENTISTRY**
2 **CONSTITUTION AND BYLAWS**

3
4 Revised June 18, 2009
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6
7 ARTICLE I

8
9 **Name**

10
11 The name of this organization shall be "The Florida Academy of General Dentistry" (herein also
12 referred to as the "Florida AGD" or the "FLAGD").
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15 ARTICLE II

16
17 **Purpose**

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19 The purpose of the AGD is to serve the needs and represent the interests of general dentists, to
20 promote the oral health of the public, and to foster continued proficiency of general dentists
21 through quality continuing dental education in order to better serve the public.
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23
24 **Mission**

25 The mission of the Florida Academy of General Dentistry is to serve as an advocate for general
26 dentists, to promote improved delivery of patient care by fostering continuing education and to
27 increase public awareness of quality dentistry and those who provide it throughout the State of
28 Florida.
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31 ARTICLE III

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33 **Organization**

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35 **Section 1. Incorporation**

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37 The Florida AGD is incorporated in the State of Florida as a not-for-profit organization; and as
38 such, no part of its property or earnings shall inure to the benefit of any member thereof.
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40 **Section 2. Central Office**

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42 The Central Office of the Florida AGD shall be known as the State Office.
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1 Section 3. Component AGD

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3 A Component of the Florida AGD may be organized, as a separate legal entity, upon petition of
4 twenty (20) percent or twenty-five (25) active members within the recognized geographical
5 boundaries, identified by zip codes, of Florida, subject to the approval of the FLAGD, provided
6 such component shall not interfere with the geographical boundaries previously established by
7 the FLAGD for another component. Each component AGD shall adopt and maintain a
8 Constitution and Bylaws which shall not be in conflict with, nor limit, the Constitution and
9 Bylaws of the AGD, and shall maintain a current copy on file with both the FLAGD and the
10 AGD Headquarters office.

11
12 No new component may be formed that overlaps the geographical boundaries established by the
13 FLAGD for another component. As components are approved, they shall be listed in the
14 appropriate section of the FLAGD POLICY MANUAL with their jurisdictional boundaries. The
15 members of a component shall be drawn from dentists either practicing or residing within the
16 geographical boundaries of the component. However, members of the FLAGD not residing or
17 practicing within the boundaries of an active Component, or in an area not currently serviced by
18 a Component, may voluntarily elect to be a member of any other FLAGD Component.
19 Membership in the component is voluntary and should not be considered a requirement for
20 belonging to either the constituent or the national organization.

21
22 Each Component shall be responsible for collecting its own dues or may choose to have its dues
23 collected by the AGD. A complete list of names and addresses of its members must be sent to
24 the AGD by September 15 for the following year's dues to be collected by the AGD. Each
25 Component may decide when annually it will elect its Officers and Directors.

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27 Components shall be required to file a copy of their current Constitution and Bylaws, names and
28 addresses of current Officers and Directors, and amount of annual dues with the FLAGD office
29 by September 1 of each year.

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32 ARTICLE IV

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34 **Membership**

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36 The membership of the FLAGD shall consist of dentists whose qualifications, classification
37 rights, obligations, and the method of their acceptance and election shall be established in
38 Chapter I of the Bylaws.

1 ARTICLE V

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3 **Government**

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6 Section 1. Legislative Body

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8 The legislative and supreme governing body of the FLAGD will be the General Assembly as
9 provided for in Chapter III of the Bylaws.

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11 Section 2. Administrative Body

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13 The administrative body of the FLAGD shall be the Board of Directors as provided in Chapter
14 III of these Bylaws.

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17 ARTICLE VI

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19 **Officers**

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21 The Officers of the Florida AGD shall be the President, President-Elect, Vice President,
22 Secretary, Treasurer, Editor and Immediate Past President. The powers, duties, terms of office
23 and method of election shall be as set forth in Chapter V in the Bylaws. The above named
24 Officers shall collectively be known as the Executive Committee.

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27 ARTICLE VII

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29 **Board of Directors**

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31 Subject to the action of the General Assembly, and between meetings of the General Assembly,
32 the control and administration of the FLAGD shall be vested in a Board of Directors as provided
33 in Chapter IV of the Bylaws.

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35 Subject to the action of the Board of Directors, and between meetings of the Board of Directors,
36 the control and administration of the FLAGD shall be vested in the Executive Committee as
37 provided in Chapter IV of the Bylaws.

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40 ARTICLE VIII

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42 **Meetings of the FLAGD**

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44 The FLAGD shall hold an annual meeting of the General Assembly at a time and place to be
45 designated by the Board of Directors.

1 ARTICLE IX

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3 **Principles of Ethics**

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5 The Principles of Ethics of the Florida AGD shall be the Principles of Ethics of the Academy of
6 General Dentistry.

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9 ARTICLE X

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11 **General Provisions**

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13 This Constitution and Bylaws, either as presently drawn or amended, shall not be in conflict with
14 the Constitution and Bylaws of the AGD.

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16 Whenever an amendment is made to the Constitution and Bylaws of the Academy of General
17 Dentistry which renders a provision of this Constitution and Bylaws inconsistent with the same,
18 such provision shall be deemed automatically amended without requiring any further action of
19 the Florida Academy of General Dentistry.

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22 ARTICLE XI

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24 **Amendments**

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26 Section 1.

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28 The Constitution may be amended by an affirmative vote of at least two-thirds (2/3) of the
29 General Assembly, provided that a copy of the proposed amendment shall be sent to the
30 members at least thirty (30) days before the meeting at which such action is proposed to be
31 taken.

32
33 Section 2.

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35 The Board of Directors, the FLAGD Council on Constitution and Bylaws, by a majority vote,
36 any Component(s) of the FLAGD, or any group of twenty-five (25) or more active or emeritus
37 members, may propose amendments to this Constitution, by submitting the same to the Secretary
38 at least sixty (60) days prior to the General Assembly.

1 **BYLAWS**

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4 CHAPTER 1

5
6 **Membership**

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8 Section 1. Classifications of Membership

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10 The classifications of membership in the FLAGD shall be the same as those determined by the
11 AGD House of Delegates.

12
13 Section 2. Removal From One Jurisdiction to Another

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15 A member who has changed the location of his/her practice from the jurisdiction of one
16 constituent AGD to that of another constituent AGD may maintain membership in the original
17 constituent AGD of which he/she is a member for only one (1) full calendar year following that
18 of his/her removal from the jurisdiction of such AGD.

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22 CHAPTER II

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24 **Dues, Assessments and Processing Fees**

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27 Section 1. Membership Dues

28
29 Membership dues shall be payable on the first day of January of each year. Constituent dues for
30 all Florida AGD members shall be determined by a majority vote by the Florida AGD Board of
31 Directors, in accordance with these Bylaws and are in addition to AGD dues.

32
33 Eligibility for waived constituent dues by membership classification will be determined by the
34 Florida AGD Board of Directors.

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37 Section 2. Active Members Enrolled After July 1

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39 The dues for members enrolled between July 1 and September 30 shall be fifty (50) percent of
40 regular constituent dues.

1 Section 3. Active Members Enrolled after October 1st

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3 Active Members enrolled after October 1st of any year shall be applied to the next
4 calendar year. The individual's date of membership shall be based on the date of receipt
5 of their application.
6

7 Section 4. Loss of Membership and Reinstatement

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9 A. A member whose current dues have not been paid by March 31 of the current year
10 shall cease to be a member of the AGD and the Florida AGD; the individual may
11 secure reinstatement by paying the amount due prior to the end of the calendar
12 year. If, by December 31st of any given year, the amount due remains unpaid, the
13 individual may secure reinstatement as a member for that given year by fully
14 paying his or her dues. Once such a member is reinstated, he or she may reclaim
15 credit for any continuing education credits he or she obtained while an active
16 member of the AGD.
17

18 B. As a result of judicial procedure:

- 19
20 1. The FLAGD may cause an individual to lose his or her membership either
21 temporarily or permanently as provided in Chapter XII, Section 1.A. The
22 AGD's Council on Constitution and Bylaws and Judicial Procedures may
23 cause an individual who is not affiliated with a constituent AGD to lose
24 his or her membership as provided in Chapter XII, Section 2 of the AGD's
25 Bylaws.
26
27 2. A member under suspension is automatically reinstated at the end of the
28 suspension period as specified by the FLAGD Board of Directors and/or
29 the AGD Council on Constitution and Bylaws and Judicial Procedures.
30
31 3. A member who is expelled from the organization may not be reinstated
32 until such time as the expulsion is lifted by the FLAGD Board of Directors
33 or an appeal to the AGD Council on Constitution and Bylaws and Judicial
34 Procedures.
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36 Section 5. Special Considerations

37
38 A. Disability:

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40 A member of this AGD who is totally disabled for a period of at least four (4)
41 months and who is unable to engage in the duties of the dental profession and
42 who is a member in good standing at the time total disability was incurred shall be
43 exempt from the payment of dues and shall be in good standing during the period
44 of total disability.

- 1 1. A totally disabled member, other than one totally disabled during active
2 military service, may apply for a dues waiver by submitting to the FLAGD
3 a medical certificate signed by a physician attesting to total disability.
4 This certificate and a form signed by the Constituent Secretary shall be
5 forwarded to the National Headquarters to affect the dues waiver.
6
- 7 2. During the period of exemption from dues, further verification of
8 disability may be requested by the FLAGD.
9

10 B. Charitable Service:

11
12 A member who is serving dentistry full-time for a charitable organization and is
13 receiving neither income nor salary, other than subsistence income for such
14 charitable services, shall pay the same dues as a retired member, due January 1 of
15 each year provided that such charitable service is being performed continuously
16 for at least one (1) year and provided that the member does not supplement such
17 subsistence income by the performance of services as a member of the faculty of a
18 dental school, as a dental administrator or consultant, or as a practitioner of any
19 activity for which a license to practice dentistry or dental hygiene is required.
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21 C. Leave of Absence

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23 1. A member in good standing who has temporarily left the practice of
24 dentistry for reasons of child-rearing, family tragedy or personal health
25 problems, for at least six (6) months and intends to be out of the practice
26 of dentistry for more than one (1) year, may be granted a leave of absence
27 based on a form received by the Constituent Secretary and approved by
28 the FLAGD Board of Directors which shall be forwarded to the National
29 Headquarters to effect the leave.
30
- 31 2. Dues will be the same as that established for retired members and pertain
32 to the new calendar year, with dues to resume at the appropriate rate for
33 the following year unless the leave of absence is extended by action of the
34 FLAGD Board.
35
- 36 3. Leave of absence status is limited to three (3) consecutive years.
37
- 38 4. Members who have allowed their membership in the AGD to lapse may
39 not take advantage of this provision unless their dues have been fully paid
40 for the year in which the need for a leave started.
41
- 42 5. Consideration for granting a leave of absence will not be granted to any
43 member whose license is currently revoked or suspended.
44

1 Section 4. Order of Business

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3 The following must be included in the order of business at the annual business meeting:

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5 A. Call to order by the President.

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7 B. Minutes of the previous session.

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9 C. Reports of the President, Secretary and Treasurer and other appropriate Officers.

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11 D. Reports of Councils and Committees.

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13 E. A report of the Board of Directors by the Secretary.

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15 F. Unfinished business.

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17 G. New business.

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19 H. Report of the Nominating Committee.

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21 I. Election of Officers.

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23 J. Adjournment.

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25 Section 5. Quorum

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27 A quorum at the FLAGD General Assembly shall consist of at least twenty-five (25) active
28 and/or emeritus members.

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30 Section 6. Rules of Order

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32 Sturgis, Standard Code of Parliamentary Procedure (most recent edition), shall govern the
33 deliberations of the FLAGD in all cases where it does not conflict with the Constitution and
34 Bylaws.

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- 1 C. To determine the place and date for holding the General Assembly and to approve
2 an overall meeting schedule for the coming year.
3
- 4 D. To approve a budget for the coming year and to see that all FLAGD accounts are
5 examined in detail and audited on a regular basis.
6
- 7 E. To review all Council and Committee reports and take appropriate action on
8 them.
9
- 10 F. To approve the report of the Nominating Committee and submit it for publication
11 to the general membership at least thirty (30) days prior to the General Assembly.
12
- 13 G. To review all proposed Component Charters and make recommendations for
14 establishing their geographical boundaries before they are acted upon at the
15 General Assembly.
16
- 17 H. To periodically assess the needs of the members and to develop plans to see that
18 those needs are met.
19
- 20 I. To act upon recommendations from the President on Council and Committee
21 appointments including the removal of those Council or Committee Members
22 either unwilling or unable to function in their assignments.
23
- 24 J. To make recommendations to the General Assembly with regard to the removal of
25 any Officer or Director.
26
27

28 Section 4. Executive Committee

29
30 It shall be the power and duty of the Executive Committee to control, manage and administer the
31 FLAGD in the interim between meetings of the Board of Directors.
32

33 The Executive Committee can meet via teleconference or any other electronic means at the call
34 of the President. The Secretary shall assume the responsibility for advising each Executive
35 Committee member of the meeting at least ten (10) days in advance. A majority of the Executive
36 Committee shall constitute a quorum.
37

38 Section 5. Removal Proceedings

39
40 A Board member may be removed from office, including any Officer, based on a
41 recommendation from the Board of Directors consisting of a majority vote of the members of the
42 Board present and voting and a two-thirds (2/3) vote of the members attending a meeting of the
43 General Assembly announced to the entire membership at least thirty (30) days in advance of the
44 meeting.

1 Section 6. Travel and Expense Reimbursement Policy

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- 3 A. All Executive Committee members and Directors at Large will be reimbursed for
- 4 transportation costs [as defined in the Florida AGD Policy Manual] to attend all
- 5 Board Meetings.
- 6
- 7 B. It shall be the responsibility of the Components to reimburse their Component
- 8 Directors for attendance at any and all Board meetings.
- 9
- 10 C. The most current FLAGD Travel and Expense Reimbursement Policy will be
- 11 maintained in the FLAGD Policy Manual.
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14 CHAPTER V

15 **Officers**

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18 Section 1. Officers

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20 The Officers of the FLAGD shall be a President, President-Elect, Vice President, Secretary,

21 Treasurer, Editor and Immediate Past President.

22

23 Section 2. Terms of Office

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25 The President, President-Elect, Vice President, and Secretary shall each serve a one-year term.

26 The Treasurer and Editor shall each serve two-year terms, and may be eligible for re-election for

27 up to three (3) consecutive terms. The election of the Treasurer and Editor shall be held in

28 alternating years.

29

30 Section 3. Vacancy in Office

31

32 In the event of a vacancy for any reason in the office of Vice President, Secretary, Treasurer or

33 Editor, the President, subject to the approval of the Board of Directors, shall appoint an interim

34 successor to serve until the next meeting of the General Assembly at which time an election will

35 take place.

36

37 Section 4. Duties of the Officers

38

- 39 A. **President:** It shall be the duty of the President:
- 40
- 41 1. To serve as an official representative of the Florida AGD in its contact
- 42 with government, civic, business, and professional organizations for the
- 43 purpose of advancing the objectives and policies of the FLAGD.

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2. To serve as a non-voting consultant on all FLAGD Committees.
 3. To preside at meetings of the General Assembly and the Board of Directors. At both meetings, he/she shall have the right to vote only in the event of a tie.
 4. To appoint members to vacancies on Councils and Committees subject to the approval of the Board of Directors.
 5. To appoint a Parliamentarian.
 6. To submit an annual report to the General Assembly.

10 **B. President-Elect:** It shall be the duty of the President-Elect:

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1. To serve as Council/Committee Chair for all Councils and Committees that are not otherwise filled.
 2. To succeed to the Office of President at the start of the Fiscal Year.
 3. To attend all important functions of the FLAGD.
 4. To preside in the temporary absence of the President at meetings of the General Assembly or Board of Directors.
 5. To cooperate with the President and familiarize himself/herself with the duties of that office.

21 **C. Vice President:** It shall be the duty of the Vice President:

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1. To assist the President and the President-Elect in the performance of their duties and to fulfill those duties in their absence.
 2. To be a non-voting consultant to all Councils and Committees.
 3. To serve as a member of the Board of Directors.
 4. To serve as Presiding Officer in the absence of both the President and President-Elect.

30 **D. Secretary:** It shall be the duty of the Secretary:

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1. To keep minutes of all meetings of the Board of Directors and the General Assembly.
 2. To be the custodian of all the records and properties of the Florida AGD.
 3. To notify Council and Committee members of their appointments.
 4. To countersign all citations, certificates, and testimonials.
 5. To conduct correspondence on behalf of the Florida AGD.
 6. To notify all members of General Membership meetings, including the Annual Business session, at least thirty (30) days in advance.
 7. To notify all members of the Board of Directors of meetings at least twenty (20) days in advance.
 8. To notify all members of the Board of Directors or Executive Committee Members of teleconference meetings at least ten (10) days in advance.
 9. To advise new members that they have been approved by the FLAGD Board of Directors.
 10. To file all corporate papers annually with the Secretary of State's office.

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- E. **Treasurer:** It shall be the duty of the Treasurer:
 - 1. To keep adequate and proper accounts of the properties and funds of the Florida AGD.
 - 2. To maintain an up-to-date roster of all members and keep an accounting of their dues.
 - 3. To deposit or cause to be deposited all monies and other valuables in the name of and to the credit of the Florida AGD.
 - 4. To distribute the funds of the Florida AGD as may be directed by the Board of Directors.
 - 5. To sign all checks.
 - 6. To prepare a budget for review and approval by the Board of Directors.
 - 7. To cause to be bonded all persons authorized to handle the FLAGD's funds.
 - 8. To file all necessary financial statements and forms with the Internal Revenue Service, as appropriate.

- F. **Editor:** It shall be the duty of the Editor:
 - 1. To serve as a member of the Board of Directors with the right to vote.
 - 2. To assume full responsibility for the FLAGD's publications and to exercise all editorial control for these publications subject to policies established by the Board of Directors and the General Assembly.
 - 3. To assume full responsibility for the Florida AGD's web site and to exercise all editorial control of its content, subject to policies established by the FLAGD Board of Directors and the General Assembly.

- G. **Immediate Past President:** It shall be the duty of the Immediate Past President:
 - 1. To serve as Parliamentarian of the FLAGD at all appropriate meetings.
 - 2. To advise the President and the Board as needed.

- H. **Executive Director/Executive Secretary:** The FLAGD may hire an Executive Director/Executive Secretary with duties and responsibilities as delineated in the FLAGD Policy Manual, including (but not limited to) the following:
 - 1. To keep the minutes of all meetings.
 - 2. To serve as custodian of all records.
 - 3. To maintain a complete set of financial records for use by the Treasurer, Budget & Finance Committee, Accountant, Auditor, and other such interested parties.
 - 4. In coordination with the Treasurer and the Budget & Finance Committee, to provide all bookkeeping services for the FLAGD in accordance with Generally Accepted Accounting Principles.
 - 5. To handle all correspondence for the Florida Academy of General Dentistry.

- 6. To send notification of meetings.
- 7. To prepare a Calendar of Events.
- 8. To arrange meeting spaces and announcements
- 9. To attend the National AGD and the Florida AGD Annual Business Meeting as well as any caucus of the Region of which Florida is a member. The purpose will be to serve as a resource person for the Delegates from Florida.
- 10. To Publish and Distribute the Newsletter.
- 11. To coordinate with Councils and Committees.
- 12. To assist in the management of Continuing Education Courses in coordination with the Program Chairperson.
- 13. To staff the Office of the Florida Academy of General Dentistry.
- 14. Travel:
At the direction of the Board of Directors or the President, the Executive Director/Secretary shall travel to specified meetings. Coach airfare and incurred expenses or per diem (if overnight) shall apply. If automobile is used, current mileage allowance by IRS shall apply in addition to the per diem.

CHAPTER VI

Councils and Committees

Section 1.

The President, with the approval of the Board of Directors, shall make all Council and Committee appointments. Each new President, with the approval of the Board of Directors, shall designate one particular Council or Committee Member to serve as Chairperson, regardless of the length of that individual's term on the Council or Committee. Council or Committee members may be removed by a majority vote of the Board upon the recommendation of the President.

Section 2. Councils

The composition and responsibilities of each Council are as follows:

- A. **Council on Constitution and Bylaws:** Shall be composed of three (3) members including the Chairperson, who shall be the Vice-President. The Council shall:
 - 1. Study and make recommendations to both the Board of Directors and the General Assembly on any proposed change in the Constitution and Bylaws.
 - 2. Recommend amendments, modifications, or interpretations of the Constitution and Bylaws of the Florida AGD.
 - 3. Maintain a file of copies of Component AGD Constitution and Bylaws.

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B. **Council on Continuing Dental Education (PACE):** Shall consist of no fewer than three (3) members including the Chairperson.

1. This Council will have the responsibility for determining whether continuing education courses offered within the FLAGD's jurisdiction should be recognized for Fellowship and Mastership credit in accordance with the guidelines established by AGD Headquarters.
2. This Council is also charged with approving applications for Florida PACE providership. The Committee will meet monthly to review applications received. The PACE Committee shall further review and make changes to the FLAGD's PACE application and guidelines.

C. **Council on Dental Care:** Shall consist of three (3) members including the Chairperson. The Council shall:

1. Investigate and continually study any dental care programs, including third party programs, existing within the state, that have an effect on the general practice of dentistry.
2. Establish a liaison with the dental care committee of the Florida Dental Association.
3. Communicate, subject to the approval of the Board of Directors, AGD recommendations for improving specific dental care programs.
4. Answer surveys from AGD Headquarters.

D. **Council on Legislative and Governmental Affairs:** Shall consist of three (3) members including the Chairperson. This council shall assume the following responsibilities:

1. Establish liaison with the Florida Dental Association to determine what legislative proposals are to be introduced into the state legislature for the coming year.
2. Provide recommendations on positions to be taken by the FLAGD with regard to legislative proposals being considered in the state.
3. Work with AGD Headquarters, which through the use of a legislative or regulatory monitoring service, identifies pertinent legislation/regulation, adopt and advocate appropriate positions.
4. Attend the meetings of the Florida Board of Dentistry.
5. Answer surveys from AGD Headquarters.

1 E. **Membership Council:** Shall consist of a Chairperson and members selected by
2 the President. The President-Elect and Vice President will be ex-officio members
3 of this Council. This council shall have the following responsibilities:

- 4
- 5 1. Assume the responsibility for an ongoing membership recruitment
6 campaign.
- 7 2. Develop programs for recruiting and retaining members of Florida AGD.
8

9 F. **Public Information Council:** Shall consist of three (3) members including the
10 Editor and Chairperson who shall be designated as the Public Information Officer.
11 This council shall assume the following responsibilities:

- 12
- 13 1. Place news releases about FLAGD activities in:
14 a. State and local dental publications.
15 b. The lay press.
- 16 2. Coordinate the distribution of broadcast public service materials in the
17 state.
- 18 3. Assure that releases concerning individuals who have achieved Fellowship
19 or Mastership status appear in local newspapers.
- 20 4. Develop and coordinate special public relations events, such as health
21 fairs, family dental health days, SmileLine, poster contests, etc.
- 22 5. Coordinate a speakers bureau for use by local lay groups and the media.
23

24

25 Section 3. Committees

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27 The President, with the approval of the Board of Directors, may name standing and ad hoc
28 Committees as necessary to accomplish the goals of the Florida AGD. In addition, the FLAGD
29 shall also have the following Committees:

30

31 A. **Nominating Committee:** The Nominating Committee shall be composed of the
32 Board of Directors, with the President-Elect serving as Chairperson. It shall be
33 the duty of this committee to nominate at least one (1) candidate for each elective
34 office. If more than one (1) candidate is proposed for any office, the Nominating
35 Committee shall select only one (1) candidate by secret ballot. The balloting will
36 continue until one (1) candidate has a simple majority of the votes of the
37 Nominating Committee for any given office.
38

39 The Immediate Past President of the Florida AGD shall preside at the meeting of
40 the Nominating Committee. In the absence of the Immediate Past President, the
41 Constituent AGD President or the presiding officer at the Board meeting shall act
42 as chairperson without the right to vote. Said nominees shall be known to the
43 membership at least thirty (30) days prior to the General Assembly.

1 negligence or misconduct in the performance of his or her duty to the corporation, unless, and
2 only to the extent that the court in which such action or suit was brought shall determine upon
3 application that, despite the adjudication of liability, but in view of all the circumstances in the
4 case, such person is fairly and reasonably entitled to indemnity for such expenses as the court
5 shall deem proper. The indemnification provided by this chapter shall insure to the benefit of the
6 heirs, executors, and administrators of such person entitled to the indemnification under this
7 chapter.
8
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10 CHAPTER VIII

11 **Amendments**

12 Section 1.

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14 The Bylaws may be amended by an affirmative vote of at least a majority of the General
15 Assembly members present and voting at the Annual Business Meeting of the FLAGD, provided
16 that a copy of the proposed amendment has been made available to the members of the FLAGD
17 at least thirty (30) days before the meeting at which such action is proposed to be taken.
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22 Section 2.

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24 An active or emeritus member may propose amendments to the Bylaws by submitting them in
25 writing to the Secretary at least sixty (60) days prior to the Annual Business Meeting. The
26 Secretary shall be responsible for seeing that all members of the FLAGD are notified of the
27 proposed amendments at least thirty (30) days prior to the Annual Meeting.
28
29

30 Constituent President: _____

Harvey P. Gordon, DDS

31 Signature

32 Date: June 19, 2009